## Pupil Premium Grant Report 2015-16

The government believes that the pupil premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most. The pupil premium was introduced in April 2011 and is allocated to schools to work with pupils who have been registered for free school meals at any point in the last six years (known as 'Ever 6 FSM'). Schools also receive funding for children who have been looked after continuously for more than six months, and children of service personnel. The school has chosen to support qualifying pupils in a number of ways to ensure that academic and pastoral needs are addressed.

The school is committed to "closing the gap" for every pupil. The school has identified the following barriers to pupils learning which the school's provision strives to address through use of the grant:

- Emotional issues
- Specific Learning Delay
- Social Issues
- Medical Issues

It is important to recognise that the school regards all pupils irrespective of backgrounds as individuals and targets and reviews the progress of all pupils half termly. In some year groups the number of pupil premium pupils is so small that we need to be cautious about drawing inferences from any findings, i.e. one or two pupils' achievement has a disproportionate impact on the data.

| Number of pupils and specific grant (PPG) received |  |
| :--- | :--- |
| Total number of pupils on role - January 2016 | 428 |
| Amount received for PP+ PP and Service Families in 2015-16 | $£ 86528$ |
| Total number of pupils eligible for PP (PP+) (not Foundation) | $35(6)$ |
| Total number of pupils eligible for Service Families Grant <br> (not Foundation) | 33 |

PP+ = Formally Looked after children.
PP = pupils whose families are in receipt of certain income support benefits
Service Families = pupils who have one or more parents serving in the armed forces.

These grants are paid to the school if the families have qualified at any time in the previous six years.

In 2016-17 the school anticipates a Pupil Premium Grant of $£ 93120$. This will be used to continue the following:

- The Intervention Team addressing the individual learning needs for pupils
- The Family and Pupil Mentor to support pastoral needs for pupils
- Specialist Support ie Psychology Associates
- Additional Intervention teachers to support groups, individuals and after school tuition
- 1:1 support where necessary from additional TAs to support educational and social issues
- TA support in the classroom
- Support to ensure all families can access the resources available to all pupils at the school


## Allocation of 2015-16 Pupil Premium Grant

| Intervention | Budget | Intention | Outcome | Impact |
| :---: | :---: | :---: | :---: | :---: |
| Percentage of cost of 0.8 Intervention Teacher | £14500 | To deliver more rigour in tracking and intervening on students, including pupil premium pupils, who are not making expected progress. Pupils are identified for support with the intervention team through the Pupil Progress system and their progress is reviewed 6 weekly | $100 \%$ of pupils in receipt of PP+ grant | Comparative data for all groups at the school is contained within Appendix 1 |
| Percentage of cost of 2 Intervention Team Teaching Assistants () /ELSA <br> (Emotional Literacy Support Assistants) | £12600 |  | received support from the Intervention Team $65 \%$ of pupils in receipt of PP grant received support from the Intervention Team $27 \%$ of pupils in receipt of Service Families grant received support from the Intervention Team |  |
| Percentage of cost of Family Support Worker | £10400 | To ensure that family and social factors impacting on the lives of pupils are alleviated so lessening barriers to learning. This makes a wide and deep impact of students and deep involvement with families and ensuring any disadvantaged for FSM students is reduced. | $83 \%$ of pupils in receipt of PP+ grant received support from the Intervention Team $61 \%$ of pupils in receipt of PP grant received support from the Intervention Team $24 \%$ of pupils in receipt of Service Families grant received support from the Intervention Team | Comparative data for all groups at the school is contained within Appendix 1 |
| Percentage of part time teacher focusing on literacy underachievement in Key Stage 2 | £11500 | To narrow the gap between children and the rest of the school in writing especially focusing on pupil premium pupils. In year 2 also working with higher achieving writers | Year 2 small group support for raising higher achievement in writing (2/4 service pupils supported) and supporting underachievement in literacy (2/4 Pupil premium pupils supported)and maths (1/4 pupil premium pupils supported) Year 3 small group support for underachievement in literacy.(5/7 Pupil Premium and 2/4 Service pupils supported) Year 5 after school support for literacy ( $5 / 7$ pupil premium and | Comparative data for all groups at the school is contained within Appendix 1 |


|  |  |  | 1/6 service pupils supported) Year 6 after school support for literacy ( $5 / 11$ pupil premium pupils supported) |  |
| :---: | :---: | :---: | :---: | :---: |
| Percentage of part time teacher focusing on numeracy underachievement in Key Stage 2 | £8948 | To narrow the gap between children and the rest of the school in numeracy especially focusing on pupil premium pupils. | Year 4 in class small group support for 2 / 5 pupil premium pupils Year 5 small group support in class and some after school work for $2 / 5$ service pupils and $6 / 8$ pupil premium pupils. <br> Year 5 small group support in class and some after school work for $1 / 2$ service pupils and $6 / 11$ pupil premium pupils. | Comparative data for all groups at the school is contained within Appendix 1 |
| Percentage of part time teacher focusing on underachievement in Key Stage 1 with a particular focus on phonics | £9500 | To narrow the gap between pupil premium pupils children and the rest of the school in all areas especially focusing on phonics. | $95 \%$ of pupils passed year 1 phonics test and $60 \%$ of pupil premium supported and $50 \%$ of Service pupils | Comparative data for all groups at the school is contained within Appendix 1 |
| 1:1 TA Support for year 4 PP child | £3500 | To support underachieving pupil to extend her experiences and language and develop her social skills | Support of pupil in 1:1 situations and encouraging her to relate to others in groups. Extend experience through a range of practical activities ie cooking, posting letters, visiting beach, etc. Through this extend vocabulary. | This child achieved expected AREs in writing , reading and maths making 6, 5 and 5 points progress respectively. Expected progress would be 3 points in a year. The child has shown increased confidence in their own abilities and this has impacted on their rate of progress; self-esteem and motivation. The child now interacts more with peers and answers some questions when prompted. Support being lessened in year 5. |
| Support for 7 Pupil Premium children and families | £2950 | Consultation and therapy with Clinical Psychologists | In addition to access to the school's facilities the school has contracted Psychology |  |


|  |  |  | Associates to work with these families. This work includes Clinical Psychology support, therapy and parent consultations. |  |
| :---: | :---: | :---: | :---: | :---: |
| Percentage of total Teacher Assistant Salaries throughout the school who support Pupil Premium children through pupil progress process. | £11766 | To support pupils identified in need of extra support but whose needs are not deemed not as great as to need intervention team support. Pupils are identified for support through the Pupil Progress system and their progress is reviewed 6 weekly | Support of pupils in classroom-1:1, group or swooping. Not just lower ability pupils but pupils of any ability not making expected achievement. | Comparative data for all groups at the school is contained within Appendix 1 |
| Support for residential trips, activity days, clubs, after school provision and school visits. | £128 | To ensure that all activities available at the school can be accessed by all pupils | No pupil was prevented from accessing curriculum activities offered to all pupils | No pupil was unable to participate in any of the experiences and educational visits offered by the school as a result of financial circumstances. This ensured that all pupils were able to access the wider curriculum and ensured equal opportunities. |
| School Uniforms | £704 | To support purchase of school uniform | Pupils from disadvantaged families have the right uniform and equipment to participate fully in the school community | Pupils were supported with appropriate school uniform and equipment |


| Historic Performance Data for Disadvantaged Pupils - RAISEonline Expected Progress end of KS2 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Maths |  |  | Reading |  |  | Writing TA |  |  |
|  | $\begin{aligned} & \hline \text { No. of } \\ & \text { FSM } \end{aligned}$ | $\begin{gathered} \hline \text { Disadvant } \\ \text { aged } \\ \text { pupils } \\ \text { School } \\ \hline \end{gathered}$ | Other pupils school | Nat Ave other pupils | $\begin{array}{c\|} \hline \text { Disadvant } \\ \text { aged } \\ \text { pupils } \\ \text { School } \\ \hline \end{array}$ | Other pupils school | Nat Ave other pupils | Disadva ntaged pupils School | Other pupils school | Nat Ave other pupils |
| 2013 | $\begin{aligned} & 10(\text { each } \\ & \text { pupil }=10 \%) \end{aligned}$ | 90\% | 90\% | 88\% | 90\% | 93\% | 88\% | 100\% | 98\% | 91\% |
| 2014 | $\begin{aligned} & 9(\text { each } \\ & \text { pupil }=11 \%) \end{aligned}$ | 78\% | 88\% | 89\% | 89\% | 96\% | 91\% | 100\% | 100\% | 93\% |
| 2015 | $\begin{aligned} & 11 \text { (each } \\ & \text { pupil }=9 \% \text { ) } \end{aligned}$ | 91\% | 100\% | 91\% | 100\% | 94\% | 92\% | 100\% | 98\% | 95\% |


| Percentage of pupils attaining or surpassing level 4 in 2015 in Key Stage 2 Closing the Gap |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mathematics, Reading and Writing (TA) |  |  |  | Mathematics |  |  |  |
|  | School |  | National |  | School |  | National |  |
|  | Cohort | \% | Other | Difference | Cohort | \% | Non CLA/FSM | Difference |
| Disadvantaged pupils | 49 | 91 | 85 | 6 | 49 | 91 | 90 | 1 |
| Other Pupils | 11 | 92 | 85 | 7 | 11 | 100 | 90 | 10 |
| Within school |  | -1 |  |  |  | -9 |  |  |



Percentage of pupils attaining or surpassing level 4 in 2015 in Key Stage 2 Closing the Gap

|  | Reading |  |  |  | Writing (TA) |  |  |  | English Grammar, Punctuation and Spelling |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | National |  | School |  | National |  | School |  | National |  |
|  | Cohort | \% | $\begin{aligned} & \hline \text { Non } \\ & \text { CLA/FS } \\ & \mathrm{M} \\ & \hline \end{aligned}$ | Differe nce | Cohort | \% | $\begin{aligned} & \hline \text { Non } \\ & \text { CLA/FS } \\ & \mathrm{M} \\ & \hline \end{aligned}$ | Differe nce | Cohort | \% | $\begin{aligned} & \hline \text { Non } \\ & \mathrm{CLA/FS} \\ & \mathrm{M} \\ & \hline \end{aligned}$ | Differe nce |
| Disadvantaged pupils | 49 | 100 | 92 | 8 | 49 | 100 | 90 | 10 | 49 | 82 | 84 | -2 |
| Other Pupils | 11 | 98 | 92 | 6 | 11 | 92 | 90 | 2 | 11 | 84 | 84 | 0 |
| Within school gap |  | 2 |  |  |  | 8 |  |  |  | -2 |  |  |

## Appendix 1 - Analysis of Outcomes for Groups 2016

## Formal Data 2016

## Foundation

| Good Level of Development |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | GLD |  | Not GLD |  | Average <br> Score | Average <br> Total |
|  |  | No | \% | No | \% | No | \% |
| All | 62 | 46 | 74 | 16 | 26 | 2.15 | 36.63 |
| Girls | 26 | 25 | 96 | 1 | 4 | 2.37 | 40.35 |
| Boys | 36 | 21 | 58 | 15 | 42 | 2.00 | 33.94 |
| CLA |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |
| PP | 6 | 4 | 67 | 2 | 33 | 1.99 | 33.83 |
| Service | 6 | 5 | 83 | 1 | 17 | 2.27 | 38.67 |
| Statement |  |  |  |  |  |  |  |
| K SEND |  |  |  |  |  |  |  |


| Reading |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | Emerging |  | Expected |  | Exceeding |  |
|  |  | No | \% | No | \% | No | \% |
| All | 62 | 9 | 15 | 36 | 58 | 17 | 27 |
| Girls | 26 |  |  | 15 | 58 | 11 | 42 |
| Boys | 36 | 9 | 25 | 21 | 58 | 6 | 16 |
| CLA |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |
| PP | 6 |  |  | 4 | 67 | 2 | 33 |
| Service | 6 |  |  | 3 | 50 | 3 | 50 |
| Statement |  |  |  |  |  |  |  |
| K SEND | 2 |  |  | 3 | 100 |  |  |


| Writing |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | Emerging |  | Expected |  | Exceeding |  |
|  |  | No | No | \% | No | \% |  |
| All |  | 13 | 21 | 42 | 68 | 7 | 11 |
| Girls |  | 1 | 4 | 20 | 77 | 5 | 19 |
| Boys |  | 12 | 33 | 22 | 61 | 2 | 6 |
| CLA |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |
| PP | 6 | 1 | 17 | 4 | 67 | 1 | 17 |
| Service |  | 1 | 17 | 4 | 67 | 1 | 17 |
| Statement |  |  |  |  |  |  |  |
| K SEND | 2 | 1 | 50 | 1 | 50 |  |  |


| Maths |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | Emerging |  | Expected |  | Exceeding |  |
|  |  | No | \% | No | \% | No | \% |
| All |  | 8 | 13 | 44 | 71 | 10 | 16 |
| Girls |  | 1 | 4 | 17 | 65 | 8 | 31 |
| Boys |  | 7 | 19 | 27 | 75 | 2 | 6 |
| CLA |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |
| PP |  |  |  | 5 | 83 | 1 | 17 |


| Service |  |  |  | 6 | 100 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Statement |  |  |  |  |  |  |  |
| K SEND | 2 |  |  | 2 | 100 |  |  |

## Year 1 Phonics

| Group | No | Less than 32 |  | More than 32 |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | No |  | \% | No |
| All | 62 | 3 | 5 | 59 | 95 |
| Girls | 30 | 0 | 0 | 30 | 100 |
| Boys | 32 | 3 | 9 | 29 | 91 |
| CLA |  |  |  |  |  |
| PP+ | 3 | 1 | 33 | 2 | 66 |
| PP | 3 |  |  | 3 | 100 |
| Service | 4 |  |  | 4 | 100 |
| Statement |  |  |  |  |  |
| K SEND | 8 | 1 | 12 | 7 | 88 |
| EJ Phonics | 25 | 3 | 12 | 22 | 88 |

## Year 1

| No |  | HNM |  | EXS |  | Progress 3+ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | Noading |  |  |  |  |  |  |
|  |  | No | \% | No | \% | No | \% |
| All | 62 | 9 | 15 | 53 | 85 | 54 | 87 |
| Girls | 30 | 0 |  | 30 | 100 | 28 | 93 |
| Boys | 32 | 9 | 28 | 23 | 72 | 26 | 81 |
| CLA |  |  |  |  |  |  |  |
| PP+ | 3 | 1 | 33 | 2 | 67 | 3 | 100 |
| PP | 3 | 1 | 33 | 2 | 67 | 2 | 67 |
| Service | 4 |  |  | 4 | 100 | 4 | 100 |
| Statement |  |  |  |  |  |  |  |
| K SEND | 8 | 4 | 50 | 4 | 50 | 6 | 75 |
| FSWork | 5 | 1 | 20 | 4 | 80 | 5 | 100 |
| Inter Team | 26 | 8 | 31 | 18 | 69 | 20 | 77 |


| No |  | HNM |  | EXS |  | Progress 3+ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group |  | No | \% | No | $\%$ | No | \% |
|  | 62 | 14 | 23 | 48 | 77 | 50 | 81 |
| All | 30 | 2 | 7 | 28 | 93 | 29 | 97 |
| Girls | 32 | 12 | 38 | 20 | 62 | 21 | 66 |
| Boys |  |  |  |  |  |  |  |
| CLA | 3 | 1 | 33 | 2 | 67 | 2 | 67 |
| PP+ | 3 | 2 | 67 | 1 | 33 | 2 | 67 |
| PP | 4 |  |  | 4 | 100 | 4 | 100 |
| Service |  |  |  |  |  |  |  |
| Statement |  |  | 75 | 2 | 25 | 3 | 38 |
| K SEND | 8 | 6 | 40 | 3 | 60 | 4 | 80 |
| FSWork | 5 | 2 | 50 | 13 | 50 | 15 | 58 |
| Inter Team | 26 | 13 | 50 |  |  |  |  |


| Mathematics |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | EXS |  | Progress 3+ |  |
|  |  | No | $\%$ | No | $\%$ | No | $\%$ |
| All | 62 | 14 | 23 | 48 | 77 | 51 | 82 |


| Girls | 30 | 3 | 10 | 27 | 90 | 27 | 90 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Boys | 32 | 11 | 34 | 21 | 66 | 24 | 75 |
| CLA |  |  |  |  |  |  |  |
| PP+ | 3 | 2 | 67 | 1 | 33 | 1 | 33 |
| PP | 3 | 1 | 33 | 2 | 67 | 2 | 67 |
| Service | 4 | 1 | 25 | 3 | 75 | 3 | 75 |
| Statement |  |  |  |  |  |  |  |
| K SEND | 8 | 5 | 63 | 3 | 37 | 4 | 50 |
| FSWork | 5 | 3 | 60 | 2 | 40 | 2 | 40 |
| Inter Team | 26 | 12 | 46 | 14 | 54 | 16 | 62 |

## Year 2 Phonics

| Group | No | Less than 32 |  | More than 32 |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | No |  | \% | No |
| All | 2 | 1 | 50 | 1 | 50 |
| Girls |  |  |  |  |  |
| Boys | 2 | 1 | 50 | 1 | 50 |
| CLA |  |  |  |  |  |
| PP+ |  |  |  |  |  |
| PP |  |  |  |  |  |
| Service |  |  |  |  |  |
| Statement |  |  |  |  |  |
| K SEND | 1 | 1 | 100 |  |  |

## Year 2 Assessments

| Reading |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | WTS |  | EXS |  | GDS |  |
|  |  | No | \% | No | \% | No | \% | No | \% |
| All | 64 |  |  | 3 | 5 | 40 | 63 | 21 | 33 |
| Girls | 28 |  |  | 1 | 4 | 14 | 50 | 13 | 46 |
| Boys | 36 |  |  | 4 | 11 | 23 | 64 | 9 | 25 |
| CLA |  |  |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |  |  |
| PP | 4 |  |  |  |  | 4 | 100 |  |  |
| Service | 3 |  |  |  |  |  |  | 3 | 100 |
| Statement |  |  |  |  |  |  |  |  |  |
| K SEND | 3 |  |  |  |  | 3 | 100 |  |  |
| FSWork | 3 |  |  |  |  | 3 | 100 |  |  |
| LS | 13 |  |  | 3 | 23 | 10 | 77 |  |  |


| Writing |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | WTS |  | EXS |  | GDS |  |
|  |  | No | \% | No | \% | No | \% | No | \% |
| All | 64 |  |  | 7 | 11 | 43 | 67 | 14 | 22 |
| Girls | 28 |  |  |  |  | 17 | 61 | 11 | 39 |
| Boys | 36 |  |  | 7 | 19 | 26 | 72 | 3 | 8 |
| CLA |  |  |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |  |  |
| PP | 4 |  |  | 1 | 25 | 3 | 75 |  |  |
| Service | 3 |  |  | 1 | 33 |  |  | 2 | 67 |
| Statement |  |  |  |  |  |  |  |  |  |
| K SEND | 3 |  |  | 1 | 33 | 2 | 67 |  |  |
| FSWork | 3 |  |  |  |  | 3 | 100 |  |  |
| LS - High | 15 |  |  |  |  | 15 | 100 |  |  |


| Mathematics |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | WTS |  | EXS |  | GDS |  |
|  |  | No | \% | No | \% | No | \% | No | \% |
| All | 64 | 1 | 2 | 7 | 11 | 35 | 55 | 21 | 33 |
| Girls | 28 |  |  | 2 | 7 | 17 | 61 | 9 | 32 |
| Boys | 36 | 1 | 3 | 5 | 14 | 18 | 50 | 12 | 33 |
| CLA |  |  |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |  |  |
| PP | 4 |  |  | 1 | 25 | 3 | 75 |  |  |
| Service | 3 |  |  |  |  |  |  | 3 | 100 |
| Statement |  |  |  |  |  |  |  |  |  |
| K SEND | 3 |  |  | 1 | 33 | 1 | 33 | 1 | 33 |
| FSWork | 3 |  |  |  |  | 3 | 100 |  |  |


| Science |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | WTS |  | EXS |  | GDS |  |
|  |  | No | \% | No | \% | No | \% | No | \% |
| All | 64 |  |  |  |  | 49 | 76 | 15 | 23 |
| Girls | 28 |  |  |  |  | 20 | 71 | 8 | 29 |
| Boys | 36 |  |  |  |  | 29 | 81 | 7 | 19 |
| CLA |  |  |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |  |  |
| PP | 4 |  |  |  |  | 4 | 100 |  |  |
| Service | 3 |  |  |  |  | 1 | 33 | 2 | 67 |
| Statement |  |  |  |  |  |  |  |  |  |
| K SEND | 3 |  |  |  |  | 3 | 100 |  |  |

## Year 3

| No |  | HNM |  | EXS |  | Progress 3+ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group |  | No |  | \% | No | \% | No |
|  | 60 | 11 | 18 | 49 | 82 | 54 | 90 |
| All | 26 | 5 | 19 | 21 | 81 | 22 | 85 |
| Girls | 34 | 6 | 18 | 28 | 82 | 32 | 94 |
| Boys | 1 |  |  | 1 | 100 | 1 | 100 |
| CLA | 1 |  |  | 1 | 100 | 1 | 100 |
| PP+ | 7 | 3 | 43 | 4 | 57 | 4 | 57 |
| PP | 4 | 1 | 25 | 3 | 75 | 4 | 100 |
| Service |  |  |  |  |  |  |  |
| Statement | 5 | 2 | 40 | 3 | 60 | 4 | 80 |
| K SEND | 11 | 3 | 27 | 8 | 73 | 8 | 73 |
| FSWork | 11 | 6 | 55 | 5 | 45 | 7 | 63 |
| Inter Team | 14 | 9 |  | 5 |  | 8 |  |
| LS | 14 |  |  |  |  |  |  |


| Writing |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | EXS |  | Progress 3+ |  |
|  |  | No | \% | No | \% | No | \% |
| All | 60 | 16 | 27 | 44 | 73 | 59 | 98 |
| Girls | 26 | 8 | 31 | 18 | 69 | 26 | 100 |


| Boys | 34 | 8 | 24 | 26 | 76 | 33 | 97 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| CLA | 1 | 1 | 100 |  |  | 1 | 100 |
| PP+ | 1 |  |  | 1 | 100 | 1 | 100 |
| PP | 7 | 3 | 43 | 4 | 57 | 6 | 86 |
| Service | 4 | 1 | 25 | 3 | 75 | 4 | 100 |
| Statement |  |  |  |  |  |  |  |
| K SEND | 5 | 3 | 60 | 2 | 40 | 5 | 100 |
| FSWork | 11 | 3 | 27 | 8 | 73 | 8 | 73 |
| Inter Team | 11 | 6 | 55 | 5 | 45 | 7 | 63 |
| LS | 14 | 9 | 84 | 5 | 16 | 8 | 57 |


| Mathematics |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | EXS |  | Progress 3+ |  |
|  |  | No | \% | No | \% | No | \% |
| All | 60 | 15 | 25 | 45 | 75 | 53 | 88 |
| Girls | 26 | 7 | 27 | 19 | 73 | 23 | 88 |
| Boys | 34 | 8 | 24 | 26 | 76 | 30 | 88 |
| CLA | 1 | 1 | 100 |  |  | 1 | 100 |
| PP+ | 1 |  |  | 1 | 100 |  |  |
| PP | 7 | 1 | 14 | 6 | 86 | 7 | 100 |
| Service | 4 |  |  | 4 | 100 | 4 | 100 |
| Statement |  |  |  |  |  |  |  |
| K SEND | 5 | 2 | 40 | 3 | 60 | 4 | 80 |
| FSWork | 11 | 3 | 27 | 8 | 73 | 9 | 82 |
| Inter Team | 11 | 7 | 63 | 4 | 36 | 7 | 63 |
| LS | 14 | 4 | 29 | 10 | 71 | 13 | 93 |

Year 4

| No |  | HNM |  | EXS |  | Progress 3+ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group |  | No | \% | No | \% | No | \% |
|  | 60 | 10 | 17 | 50 | 83 | 54 | 90 |
| All | 24 | 4 | 17 | 20 | 83 | 22 | 92 |
| Girls | 36 | 6 | 17 | 30 | 83 | 32 | 89 |
| Boys |  |  |  |  |  |  |  |
| CLA |  |  |  |  |  |  |  |
| PP+ | 5 | 1 | 20 | 4 | 80 | 4 | 80 |
| PP | 7 | 1 | 14 | 6 | 86 | 7 | 100 |
| Service | 2 | 1 | 50 | 1 | 50 | 1 | 50 |
| Statement | 7 | 4 | 57 | 3 | 43 | 6 | 86 |
| K SEND | 17 | 2 | 12 | 15 | 88 | 15 | 88 |
| FSWork | 9 | 7 | 78 | 2 | 22 | 6 | 67 |
| Inter Team | 11 | 7 | 64 | 4 | 36 | 7 | 64 |
| LB | 11 |  |  |  |  |  |  |


| Writing |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | EXS |  | Progress 3+ |  |  |
|  |  | No | \% | No | \% | No | \% |  |
| All | 60 | 7 | 12 | 53 | 88 | 56 | 93 |  |
| Girls | 24 | 3 | 12 | 21 | 88 | 24 | 100 |  |
| Boys | 36 | 4 | 11 | 32 | 89 | 32 | 89 |  |


| CLA |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| PP+ |  |  |  |  |  |  |  |
| PP | 5 | 1 | 20 | 4 | 80 | 5 | 100 |
| Service | 7 | 1 | 14 | 6 | 86 | 7 | 100 |
| Statement | 2 | 1 | 50 | 1 | 50 | 1 | 50 |
| K SEND | 7 | 4 | 57 | 3 | 43 | 7 | 100 |
| FSWork | 17 | 1 | 6 | 16 | 94 | 17 | 100 |
| Inter Team | 9 | 5 | 56 | 4 | 44 | 9 | 100 |
| LB | 11 | 6 | 55 | 5 | 45 | 11 | 100 |


| Mathematics |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | EXS |  | Progress 3+ |  |
|  |  | No | \% | No | \% | No | \% |
| All | 60 | 4 | 7 | 56 | 93 | 58 | 97 |
| Girls | 24 | 2 | 8 | 22 | 92 | 24 | 100 |
| Boys | 36 | 2 | 6 | 34 | 94 | 34 | 94 |
| CLA |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |
| PP | 5 |  |  | 5 | 100 | 5 | 100 |
| Service | 7 |  |  | 7 | 100 | 7 | 100 |
| Statement | 2 | 1 | 50 | 1 | 50 | 1 | 50 |
| K SEND | 7 | 2 | 28 | 5 | 72 | 6 | 86 |
| FSWork | 17 |  |  | 17 | 100 | 17 | 100 |
| Inter Team | 9 | 3 | 33 | 6 | 67 | 8 | 73 |
| LB | 11 | 3 | 27 | 8 | 73 | 10 | 91 |

## Year 5

| No |  | HNM |  | EXS |  | Progress 3+ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group |  | No | \% | No | \% | No | \% |
|  | 61 | 15 | 25 | 46 | 75 | 61 | 100 |
| All | 29 | 7 | 24 | 22 | 76 | 29 | 100 |
| Girls | 33 | 8 | 24 | 25 | 76 | 32 | 97 |
| Boys |  |  |  |  |  |  |  |
| CLA | 2 |  |  | 2 | 100 | 2 | 100 |
| PP+ | 7 | 1 | 14 | 6 | 86 | 7 | 100 |
| PP | 6 |  |  | 6 | 100 | 6 | 100 |
| Service |  |  |  |  |  |  |  |
| Statement | 8 | 7 | 88 | 1 | 12 | 8 | 100 |
| K SEND | 18 | 7 | 39 | 11 | 61 | 17 | 94 |
| FSWork | 10 | 7 | 70 | 3 | 30 | 10 | 100 |
| Inter Team | 10 | 83 | 2 | 17 | 10 | 83 |  |
| LS Lit | 12 | 10 |  |  |  |  |  |


| Writing |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | EXS |  | Progress 3+ |  |
|  |  | No | \% | No | \% | No | \% |
| All | 61 | 16 | 26 | 45 | 74 | 61 | 100 |
| Girls | 29 | 8 |  | 21 |  | 29 | 100 |
| Boys | 33 | 8 | 24 | 25 | 76 | 33 | 100 |
| CLA |  |  |  |  |  |  |  |


| PP+ | 2 |  |  | 2 | 100 | 2 | 100 |
| :--- | :---: | :--- | :--- | :--- | :--- | :--- | :--- |
| PP | 7 | 6 | 86 | 1 | 14 | 7 | 100 |
| Service | 6 |  |  | 6 | 100 | 6 | 100 |
| Statement |  |  |  |  |  |  |  |
| K SEND | 8 | 7 | 88 | 1 | 12 | 8 | 100 |
| FSWork | 18 | 6 | 33 | 12 | 67 | 18 | 100 |
| Inter Team | 10 | 6 | 60 | 4 | 40 | 10 | 100 |
| LS Lit | 12 | 10 | 83 | 2 | 17 | 12 | 100 |


| Mathematics |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM |  | EXS |  | Progress 3+ |  |  |
|  |  | No | \% | No | \% | No | \% |  |
| All | 61 | 16 | 26 | 45 | 74 | 61 | 100 |  |
| Girls | 29 | 7 | 24 | 22 | 76 | 29 | 100 |  |
| Boys | 33 | 9 | 27 | 24 | 73 | 33 | 100 |  |
| CLA |  |  |  |  |  |  |  |  |
| PP+ | 2 | 1 | 50 | 1 | 50 | 2 | 100 |  |
| PP | 7 | 5 | 72 | 2 | 28 | 7 | 100 |  |
| Service | 6 |  |  | 6 | 100 | 6 | 100 |  |
| Statement |  |  |  |  |  |  |  |  |
| K SEND | 8 | 7 | 88 | 1 | 12 | 8 | 100 |  |
| FSWork | 18 | 5 | 28 | 13 | 72 | 18 | 100 |  |
| Inter Team | 10 | 7 | 70 | 3 | 30 | 10 | 100 |  |
| LB Maths | 19 | 11 | 58 | 8 | 42 | 19 | 100 |  |

## Year 6 Teacher Assessments

| Reading |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM /WTS |  | EXS |  |
|  |  | No | \% | No | \% |
| All | 58 | 8 | 14 | 50 | 86 |
| Girls | 29 | 3 | 10 | 26 | 90 |
| Boys | 29 | 5 | 17 | 24 | 83 |
| CLA |  |  |  |  |  |
| PP+ |  |  |  |  |  |
| PP | 11 | 2 | 18 | 9 | 82 |
| Service | 2 |  |  | 2 | 100 |
| Statement | 2 | 1 | 50 | 1 | 50 |
| K SEND | 5 | 4 | 80 | 1 | 20 |


| Writing |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | No | WTS |  | EXS |  | GDS |  |
|  |  | No | \% | No | \% | No | \% |
| All | 58 | 6 | 10 | 33 | 57 | 19 | 33 |
| Girls | 29 | 1 | 3 | 16 | 55 | 12 | 41 |
| Boys | 29 | 5 | 17 | 17 | 59 | 7 | 24 |
| CLA |  |  |  |  |  |  |  |
| PP+ |  |  |  |  |  |  |  |
| PP | 11 | 2 | 18 | 6 | 55 | 3 | 27 |
| Service | 2 |  |  | 2 | 100 |  |  |
| Statement | 2 | 1 | 50 | 1 | 50 |  |  |


| K SEND | 5 | 2 | 40 | 3 | 60 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Mathematics |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM /WTS |  | EXS |  |
|  |  | No | \% | No | \% |
| All | 58 | 10 | 17 | 48 | 83 |
| Girls | 29 | 4 | 14 | 25 | 86 |
| Boys | 29 | 6 | 21 | 23 | 79 |
| CLA |  |  |  |  |  |
| PP+ |  |  |  |  |  |
| PP | 11 | 4 | 36 | 7 | 64 |
| Service | 2 |  |  | 2 | 100 |
| Statement | 2 | 2 | 100 |  |  |
| K SEND | 5 | 3 | 60 | 2 | 40 |


| Science |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Group | No | HNM /WTS |  | EXS |  |
|  |  | No | \% | No | \% |
| All | 58 | 9 | 16 | 49 | 84 |
| Girls | 29 | 4 | 14 | 25 | 86 |
| Boys | 29 | 5 | 17 | 24 | 83 |
| CLA |  |  |  |  |  |
| PP+ |  |  |  |  |  |
| PP | 11 | 4 | 36 | 7 | 64 |
| Service | 2 |  |  | 2 | 100 |
| Statement | 2 | 2 | 100 |  |  |
| K SEND | 5 | 3 | 60 | 2 | 40 |

Year 6 SATS

|  |  | Reading ARE |  | SPAG ARE |  | Maths ARE |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | No | $\%$ | No | $\%$ | No | $\%$ |
| All | 58 | 45 | 78 | 52 | 90 | 49 | 84 |
| Girls | 29 | 25 | 86 | 28 | 97 | 25 | 86 |
| Boys | 29 | 20 | 69 | 24 | 83 | 24 | 83 |
| PP | 11 | 9 | 82 | 10 | 91 | 8 | 73 |
| Service | 2 | 2 | 100 | 2 | 100 | 2 | 100 |
| Statement | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| K SEND | 5 | 1 | 20 | 3 | 60 | 2 | 40 |
| LS - literacy | 12 | 10 | 83 | 10 | 83 |  |  |
| LB - maths | 15 |  |  |  |  | 9 | 60 |

Appendix 2 - Analysis of Impact of use Pupil Premium Grant on specific interventions 2015

| Year 6 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Reading |  | Writing |  | Maths |  |
| Category | Number Of Pupils | Attainment | Progress | Attainment | Progress | Attainment | Progress |
| All PP+ | 3 | 100\% level 4+ $66 \%$ level 5 | 66\% 2 level progress 33\% 3 level progress | 33\% level 3 66\% level 4+ $33 \%$ level 5 | 33\% 1 level progress 33\% 2 level progress 33\% 3 level progress | 100\% level 4+ 33\% level 5 | 66\% 2 level progress 33\% 3 level progress |
| All PP | 7 | 100\% level 4+ <br> 57\% level 5 | 72\% 2 level progress 28\% 3 level progress | 100\% level 4+ <br> $57 \%$ level 5 | 86\% 2 level progress 14\% 3 level progress | 100\% level 4+ $100 \%$ level 5 | 57\% 2 level progress 43\% 3 level progress |
| All Service | 4 | 100\% level 4+ 75\% level 5 | 100\% 2 level progress | $\begin{aligned} & \hline 33 \% \text { level } 3 \\ & 66 \% \text { level } 4+ \\ & 33 \% \text { level } 5 \end{aligned}$ | 33\% 1 level progress 33\% 2 level progress $33 \% 3$ level progress | 100\% level 4+ <br> 50\% level 5 | 75\% 2 level progress 25\% 3 level progress |
| In/Team PP+ | $\begin{aligned} & 3- \\ & 100 \% \end{aligned}$ | 100\% level 4+ $66 \%$ level 5 | 66\% 2 level progress 33\% 3 level progress | 100\% level 4+ $66 \%$ level 5 | 66\% 2 level progress 33\% 3 level progress | $100 \%$ level 4+ 33\% level 5 | 66\% 2 level progress 33\% 3 level progress |
| In/Team PP | 0 |  |  |  |  |  |  |
| In/Team Service | 0 |  |  |  |  | 100\% level 4+ | 100\% 2 level progress |
| FSW PP+ | $\begin{aligned} & 1- \\ & 33 \% \end{aligned}$ | 100\% level 4+ | 100\% 2 level progress | 100\% level 3 | 100\% 1 level progress | $100 \%$ level 4+ 50\% level 5 | 50\% 2 level <br> progress <br> 50\% 3 level <br> progress |
| FSW PP | $\begin{aligned} & 2- \\ & 28 \% \end{aligned}$ | 100\% level 4+ 100\% level 5 | 50\% 2 level progress 50\% 3 level progress | 100\% level 4+ $100 \%$ level 5 | 50\% 2 level progress 50\% 3 level progress | 100\% level 4+ 50\% level 5 | 100\% 2 level progress |
| FSW Service | 2-50\% | 100\% level 4+ 50\% level 5 | 100\% 2 level progress | 100\% level 4+ $50 \%$ level 5 | 50\% 2 level progress 50\% 3 level progress | 100\% level 4+ $33 \%$ level 5 | 66\% 2 level progress 33\% 3 level progress |


| Year 3-5 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Category | Number of Pupils | Reading | Writing | Maths |
| All PP+ | 2 | ARE ARE 100\% ARE + | ARE - <br> ARE 100\% <br> ARE + | ARE ARE 100\% ARE+ |
| All PP | 19 | $\begin{aligned} & \hline \text { ARE }-37 \% \\ & \text { ARE } 47 \% \\ & \text { ARE }+16 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { ARE - } 47 \% \\ & \text { ARE } 47 \% \\ & \text { ARE }+5 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { ARE }-37 \% \\ & \text { ARE } 53 \% \\ & \text { ARE }+10 \% \\ & \hline \end{aligned}$ |
| All Service | 18 | ARE - 7\% ARE 50\% | $\begin{aligned} & \text { ARE }-6 \% \\ & \text { ARE } 72 \% \\ & \hline \end{aligned}$ | ARE - 6\% ARE 77\% |


|  |  | ARE+ 33\% | ARE+ 22\% | ARE+ 17\% |
| :---: | :---: | :---: | :---: | :---: |
| In/Team PP+ | 2-100\% | ARE - <br> ARE 100\% <br> ARE+ | ARE - <br> ARE 100\% <br> ARE+ | ARE ARE 100\% ARE+ |
| In/Team PP | 6-32\% | ARE - 66\% <br> ARE 33\% <br> ARE+ | $\begin{aligned} & \text { ARE - 100\% } \\ & \text { ARE } \\ & \text { ARE }+ \end{aligned}$ | $\begin{aligned} & \hline \text { ARE }-83 \% \\ & \text { ARE 7\% } \\ & \text { ARE+ } \\ & \hline \end{aligned}$ |
| In/Team Service | 1-6\% | $\begin{aligned} & \text { ARE - } 100 \% \\ & \text { ARE } \\ & \text { ARE+ } \end{aligned}$ | ARE - <br> ARE 100\% <br> ARE+ | ARE - <br> ARE 100\% <br> ARE+ |
| FSW PP+ | 1-50\% | $\begin{aligned} & \text { ARE - } 36 \% \\ & \text { ARE } \\ & \text { ARE+ } 9 \% \end{aligned}$ | ARE - <br> ARE 100\% <br> ARE+ | ARE ARE 100\% ARE+ |
| FSW PP | 10-53\% | ARE - 40\% <br> ARE 60\% <br> ARE + | ARE - 60\% ARE 30\% ARE + 10\% | ARE - 60\% ARE 30\% ARE+ 10\% |
| FSW Service | 9-50\% | ARE ARE 66\% ARE+ $33 \%$ | ARE - <br> ARE 78\% <br> ARE+22\% | ARE - <br> ARE 78\% <br> ARE+22\% |


| Year 2 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Category | Number of Pupils | Reading | Writing | Maths |
| All PP+ | 2 | Level 1 <br> Level 2 50\% <br> Level 3 50\% | Level 1 <br> Level 2 50\% <br> Level 3 50\% | Level 1 <br> Level 2 100\% Level 3 |
| All PP | 6 | Level 1 <br> Level 2 83\% <br> Level 3 17\% | Level 1 <br> Level 2 83\% <br> Level $317 \%$ | Level 1 <br> Level 2 83\% <br> Level 3 17\% |
| All Service | 3 | Level 1 <br> Level 2 66\% <br> Level 3 33\% | Level 1 <br> Level 2 100\% Level 3 | Level 1 <br> Level 2 100\% Level 3 |
| In/Team PP+ | 2-100\% | Level 1 <br> Level 2 50\% <br> Level 3 50\% | Level 1 <br> Level 2 - 50\% <br> Level 3-50\% | Level 1 Level 2 100\% Level 3 |
| In/Team PP | 3-50\% | Level 1 <br> Level 2 100\% <br> Level 3 | Level 1 <br> Level 2 100\% Level 3 | Level 1 <br> Level 2 100\% Level 3 |
| In/Team Service | 1-33\% | Level 1 <br> Level 2 100\% <br> Level 3 | Level 1 Level 2 100\% Level 3 | Level 1 Level 2 100\% Level 3 |
| FSW PP+ | 2-100\% | Level 1 <br> Level 2 50\% <br> Level 3 50\% | Level 1 <br> Level 2 50\% <br> Level 3 50\% | Level 1 <br> Level $250 \%$ <br> Level 3 50\% |
| FSW PP | 4-66\% | Level 1 <br> Level 2 100\% <br> Level 3 | Level 1 25\% <br> Level $25 \%$ <br> Level 3 | Level 1 25\% Level 2 75\% Level 3 |
| FSW Service | 0 | Level 1 Level 2 Level 3 | Level 1 Level 2 Level 3 | Level 1 Level 2 Level 3 |


| Year 1 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Category | Number of Pupils | Reading | Writin | Maths | Phonics |
| All PP+ | 0 | ARE - <br> ARE <br> ARE + | ARE ARE <br> ARE+ | ARE ARE <br> ARE + | Achieved |
| All PP | 3 | ARE - <br> ARE 100\% <br> ARE+ | ARE - 33\% <br> ARE 66\% <br> ARE+ | ARE - 33\% <br> ARE 66\% <br> ARE+ | Achieved 100\% |
| All Service | 3 | ARE - <br> ARE 33\% <br> ARE+ 66\% | ARE - <br> ARE 66\% <br> ARE $+33 \%$ | ARE ARE 100\% ARE+ | Achieved 100\% |
| $\begin{aligned} & \text { In/Team } \\ & \text { PP+ } \end{aligned}$ | 0 | $\begin{array}{\|l\|} \hline \text { ARE - } \\ \text { ARE } \\ \text { ARE }+ \\ \hline \end{array}$ | $\begin{aligned} & \hline \text { ARE - } \\ & \text { ARE } \\ & \text { ARE+ } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { ARE - } \\ & \text { ARE } \\ & \text { ARE+ } \\ & \hline \end{aligned}$ | Achieved |
| In/Team PP | 0 | ARE ARE ARE + | ARE ARE ARE + | ARE ARE ARE+ | Achieved |
| In/Team Service | 1-33\% | ARE - <br> ARE <br> ARE+ 100\% | ARE - <br> ARE 100\% <br> ARE + | ARE - <br> ARE 100\% <br> ARE+ | Achieved 100\% |
| FSW PP+ | 0 | $\begin{array}{\|l\|} \hline \text { ARE - } \\ \text { ARE } \\ \text { ARE }+ \end{array}$ | $\begin{aligned} & \hline \text { ARE - } \\ & \text { ARE } \\ & \text { ARE }+ \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { ARE - } \\ & \text { ARE } \\ & \text { ARE+ } \end{aligned}$ | Achieved |
| FSW PP | 2-66\% | ARE - <br> ARE 100\% <br> ARE + | ARE - <br> ARE 100\% <br> ARE+ | ARE - 50\% <br> ARE 50\% <br> ARE+ | Achieved 100\% |
| FSW Service | 0 | ARE ARE <br> ARE+ | ARE ARE <br> ARE+ | ARE ARE ARE+ | Achieved |

Foundation

| Category | Number <br> of <br> Pupils | Reading | Writing | Number |
| :--- | :--- | :--- | :--- | :--- |
| All PP+ | 3 | Exceeding 33\% <br> Met 33\% <br> Below 33\% | Exceeding 33\% <br> Met 33\% <br> Below 33\% | Exceeding 33\% <br> Met 33\% <br> Below 33\% |
| All PP | 3 | Exceeding 33\% <br> Met 33\% <br> Below 33\% | Exceeding 33\% <br> Met 66\% <br> Below | Exceeding 33\% <br> Met 33\% <br> Below 33\% |
| All Service | 5 | Exceeding <br> Met 100\% <br> Below | Exceeding <br> Met 100\% <br> Below | Exceeding <br> Met 100\% <br> Below |
| In/Team PP+ | $3-100 \%$ | Exceeding 33\% <br> Met 33\% <br> Below 33\% | Exceeding 33\% <br> Met 33\% <br> Below 33\% | Exceeding 33\% |
| Met 33\% |  |  |  |  |
| Below 33\% |  |  |  |  |


|  |  | Below | Below | Below |
| :--- | :--- | :--- | :--- | :--- |
| FSW PP+ | $1-33 \%$ | Exceeding | Exceeding | Exceeding |
|  |  | Met <br> Below 100\% | Met <br> Below 100\% | Met <br> Below 100\% |
| FSW PP | $3-100 \%$ | Exceeding 33\% <br> Met 66\% <br> Below | Exceeding <br> Met 66\% <br> Below 33\% | Exceeding 33\% <br> Met 33\% <br> Below 33\% |
| FSW Service | $2-40 \%$ | Exceeding <br> Met 100\% <br> Below | Exceeding <br> Met 100\% <br> Below | Exceeding <br> Met 100\% |
|  |  | Below |  |  |

